



Avon
Wildlife Trust

VOLUNTEER ROLE DESCRIPTION

Title: Grow Leader Volunteers Coordinator Assistant - Voluntary Role

Responsible to: Grow Wilder Food & Land Management Officer

Desirable frequency/ duration: 2 days a week for 6 months, Wednesday and Fridays. Starting on Wednesday 5th March

Based at: Grow Wilder, 181 Frenchay Park Road BS16 1EL

Key purpose of volunteer role

Grow Wilder is Avon Wild Trust's unique urban growing hub, learning centre and wildflower nursery for Bristol. In our 6 acres site we work with organisations and community groups to maintain a wildlife friendly space to give people of all ages and backgrounds opportunities to connect with nature. Together we engage a diverse audience through food growing, nature regeneration and conservation courses, wellbeing and crafts activities with which we deliver positive social impact.

We are looking for 3 passionate and committed individual keen to volunteer to assist the Food & Land Management Officer over the 2025 growing season, with food growing and land management tasks, coordinating volunteer groups, ensuring volunteers are kept safe and supported in their role. You will volunteer closely with Grow Wilder's Food & Land Management Officer, contributing to the development of the 6 acre site land management plan.

Induction & training

Site induction which will include H&S, volunteer management guidance, & demonstration of key horticultural skills.

Personal development

You will get experience in all areas of seasonal food growing and land management tasks, besides leading volunteers and corporate volunteer groups, to complete daily, weekly, monthly and seasonal tasks.

Grow Leader course

As part of your training for the volunteer role, you will be given a free place on the [Autumn 2025 Grow Leader](#) course. The Grow Leaders course run for 8

weeks, starting from Friday 5th September 2025.

Areas of volunteer activity

Tasks may include any or all of the following:

- Tool safety demonstration
- Delegation and demonstration of tasks
- Positive and informative engagement with the public
- Working with volunteer groups to complete daily, weekly, monthly and seasonal tasks
- Production of salad and vegetables for sale
- Development of produce markets; on site and through Bristol wholesale outlets
- Growing and maintenance of the Market Garden and polytunnel growing environments
- Maintenance of the composting systems on site
- Volunteering in the Market Garden, Forest Garden, polytunnels and other food production borders of the site
- Volunteering across the site in the Wildlife habitat zones, living seed banks, marginal perimeter habitats, hedgerows, water and ponds ecosystems.

Desirable attributes and skills

- Experience or keen interest in ecological land management and/or wildlife conservation
- An enthusiastic and organised approach to work
- Patient and sociable
- Able to facilitate/ oversee small groups of volunteers
- A respect/care for tools and resources on site
- Ability to listen, learn and take note with a view to work autonomously when needed

Values of the Trust

- Acknowledging the exceptional importance of wildlife and the natural environment to the health and sustainability of the planet's climate and ecosystems

- Promoting the crucial social and economic benefits provided by wildlife and the natural environment to the health and well-being of the human population
- Maximising social inclusion by promoting opportunities for of all members of the community to take part in the Trust's work and activities
- Delivering the Trust's objectives by working as far as possible through partnerships with other organisations and community groups
- Promoting opportunities for volunteering, and developing the skills, interests and personal development of its volunteers
- Taking pride in the Trust's role as a community enterprise created by and responsible to its members
- Fostering a culture of innovation, inspiration and creativeness
- Demonstrating openness and transparency to all its external audiences, partners and customers operating at all times with total probity, supporting ethical trading, and minimising its own carbon footprint

Specific and in-depth training will be given to the Volunteers Coordinator as part of the personal development for their role and this will include the H&S Induction Training for volunteers.

Please send a short covering letter outlining your experience, and why you are interested in the role to Laura Bottin - laura.bottin@avonwildlifetrust.org.uk
Shortlisted candidates will be invited to an informal interview at Grow Wilder in January 2025.

This role description reflects the hopes and intentions of the volunteer and the Trust, and is not contractually binding in any way on either party.

All volunteers are required to abide by the Trust's Policies, Procedures and other Key Documents as posted on the Trust Intranet and provided as part of the Volunteer Induction Pack.

Volunteers are entitled to receive support, a reference and advice on applying for posts if requested (as per Volunteer Procedures).